



Workskil
Australia
Join Us.

We are honoured to provide quality services to our clients in VIC, NSW and SA, with staff who strive to embody our vision, mission and values every day. It is a privilege to consider ourselves a national provider of community services.

Our Vision

To be known as a leader in Australia in providing quality services to assist those in our community achieve sustained economic and social self-reliance.

Our Mission

Workskil Australia aims to increase sustainable social and economic self-reliance of individuals and communities experiencing disadvantage by the provision of direct services to alleviate poverty, suffering, distress, misfortune, disability or helplessness.

We do this through the provision of a range of employment, community, youth, health and training programs. We provide further opportunities through partnerships with other community organisations and through the development of social enterprises.

Our Values

Workskil Australia people work together to deliver quality services to our clients. We believe strongly in a common set of shared values which guide our behaviour when dealing with both our clients and each other.



**We encourage and
support our staff
by fostering a
highly interactive,
caring and
positive work
environment.**

What We Do

Workskil Australia is a not-for-profit organisation which aims to increase sustainable social and economic self-reliance of individuals and communities who are disadvantaged. Each year we place over **18,000** clients into employment, providing them with the skills and confidence to re-enter the workforce. Our mission is to make a difference in their life.



Who We Are

We walk the talk on promoting the benefits of diversity. Be part of a workplace which values diversity, focuses on supporting employees and fosters an inclusive work culture. Over a third of all our staff members speak a language other than English with more than **38 languages** and **40 cultural groups** represented across our business.



The Benefits

People are at the heart of our organisation. We care for our clients, our partners and for our staff. Here are just some of the benefits of working with us.



Paid Day Off

Full time employees are able to enjoy a Paid Day Off each month. Over the year, that's an additional two weeks of leave.

Salary Packaging

As a not-for-profit and charitable organisation, our employees are able to access Salary Packaging, meaning you get a portion of your salary tax free. Depending on your income level and how much you choose to package, you have the potential to save thousands each year.

Loyalty Leave

Workskil Australia rewards employees with an additional benefit: paid Loyalty Leave. Loyalty Leave for full time and part time (pro rata) staff means that staff accrue one extra week's leave after they have been in continuous service with Workskil Australia for three years, on top of Annual Leave and Paid Days Off.

Parental Leave

Since October 2015, Workskil Australia has supported 27 employees with Parental Leave for the birth of their child. Parental Leave entitlement includes up to 12 months of leave, which can potentially be extended for up to 24 months based on personal circumstances. Both parents are entitled to paid Parental Leave which starts at the birth or placement of the child, with expectant mothers able to start leave six weeks before their due date. Workskil Australia provide an additional two weeks of paid leave on top.

Emerging Leaders Program

Be part of an organisation that encourages personal growth and professional development through programs such as Emerging Leaders.

The program focuses on the development of aspiring leaders to prepare them for a future leadership position.

Expand Your Career

Build your career with us! With over 560 employees across a wide range of divisions and services, there is room for you to grow and expand with Workskil Australia. Want to be involved with corporate services, assist with performance and training or be on the ground delivering exceptional customer service? Or maybe you're passionate about Indigenous employment, want to improve disability services or even help our youth achieve success in their future? We need passionate and dedicated employees to continue delivering successful service.

Values Awards

Every three months we reward employees who are nominated by their peers for demonstrating Workskil Australia's values.

Employee Assistance Provider

Optum, our Employee Assistance Provider (EAP), is a voluntary service available to our staff and their family members, providing them access to professional and confidential counselling services to assist with job performance and employee wellbeing.

Location, Location, Location

Workskil Australia is a national organisation operating in three states, eight regions and 55 offices across VIC, NSW and SA.



Workskil Australia Head Office
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workskil.com.au